

**Mississippi State Board of Examiners for Licensed Professional Counselors**  
Regularly Scheduled Board Meeting

Woolfolk Building, 501 North West Street, Jackson, MS 39201

Robert E. Lee Building, 239 North Lamar Street, Suite 402  
Jackson, Mississippi 39201

Friday, August 12, 2022  
Minutes

**I. Call to Order**

The Regular Board meeting of the Mississippi State Board of Examiners for Licensed Professional Counselors (“Board”) was called to order at 9:00 a.m. by Dr. Richard Strebeck, Chair (“Chair”) on Friday August 12, 2022. Administrative Hearings were held in the Woolfolk Building, 501 North West Street, Jackson, MS 39201, then the balance of the Board meeting was held at Robert E. Lee Building, 239 North Lamar Street, Suite 402 Jackson, MS 39201. A roll call of Board members was taken, and a quorum was present.

**BOARD MEMBERS PRESENT**

Dr. Richard Strebeck, Chair, Congressional District-at-Large  
Dr. Kimberly Elam Sallis, Vice-Chair Congressional District I  
Dr. Lynn Etheridge, Congressional District II  
Dr. Melissa Windham, Congressional District III  
Mr. Issac Boose, Congressional District IV

**OTHERS PRESENT**

Ms. LeeAnn Mordecai, Executive Director, LPC Board  
Ms. Alexis Morris, Board Attorney, Special Assistant Attorney General  
Ms. Monica Webber, Anew Wellness and Counseling  
Tangi Carter, Attorney for Ms. Webber  
Ms. LaShonna Fletcher, LPC  
Mr. Steven Stafford  
Leyser Hayes, Special Assistant Attorney General  
Royce Cole, Attorney General Hearing Officer  
Tammy McDaniel, Court Reporter

**II. Oath of Office**

Ms. Morris administered the Oath of Office for the newly appointed Board members, who are Dr. Melissa Windham (District III), Dr. Kimberly Sallis (District I), and Dr. Richard Strebeck (At-Large District).

**III. Monica Webber/Anew Counseling and Wellness**

Dr. Strebeck invited Ms. Webber to address the Board regarding her assertion that she is excluded from the Board’s jurisdiction per Rule 7.2.E. On behalf of Ms. Webber, Tangi Carter, Attorney for Ms. Webber, presented information to the Board supporting the exemption request. The Board asked follow up questions and will make a determination later in Executive Session.

Chair called for five-minute recess  
Returned to Open Session at 9:26 a.m.

#### IV. Administrative Hearing

##### Hearing – In the Matter of Cause # - 2021-29 – Fletcher, LaShonna

The Chair yielded the meeting over to the hearing officer Royce Cole, who presided over the hearing. The Board was represented by Alexis Morris and Ms. LaShonna Fletcher was not represented by Counsel.

Witnesses who were sworn in and testified during the hearing included Dr. Lynn Etheridge and Steven Stafford. The Board received testimonial and documentary evidence in the matter of Complaint #2021-29.

##### Closed Determination/Executive Session

Upon motion by Dr. Sallis, with a second by Mr. Boose, the Board voted to go into a closed determination session to establish the need for an Executive Session. The Hearing Officer stated there was sufficient cause to enter Executive Session. The motion to go into a closed determination session was passed unanimously by the Board members present at the hearing. Dr. Etheridge recused herself.

In the closed determination session, Dr. Sallis, with a second by Mr. Boose, determined that the Board had a reason to go into Executive Session, namely for the purpose of deliberating and considering the testimonial and documentary evidence heard and seen in the administrative hearing, a subject which could lead to an appeal of the Board's decision or litigation against the Board. The motion carried with the following members voting for: Strebeck, Windham, Sallis, and Boose.

The Board entered into Executive Session at 10:39 a.m.

Upon the conclusion of the Executive Session, the Board voted, upon motion made by Dr. Sallis and seconded by Mr. Boose, to come out of Executive Session. The motion carried with the following members voting for: Strebeck, Windham, Sallis, and Boose.

The Board resumed in open meeting at 11:51 a.m. by announcing the described actions taken in Executive Session.

##### Executive Session

Within the Executive Session, the Board took the following action:

Upon motion by Dr. Sallis, seconded by Mr. Boose, the Board voted to dismiss complaint 2021-29 against Respondent, LaShonna Fletcher. The motion carried with the following members voting for: Strebeck, Windham, Sallis, and Boose. Dr. Etheridge recused herself.

##### Hearing – In the Matter of Cause # - 2021-18 – McRee, John Thomas

The Board reviewed a request for continuance of the Administrative Hearing.

Upon motion by Dr. Sallis, seconded by Mr. Boose, the Board voted to grant a continuance in the case of John McRee (2021-18). The motion passed with the following vote:

Aye – Mr. Boose	Recusal – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Aye – Dr. Strebeck	

The Chair recessed the meeting for Lunch at 12:03 p.m.

The Chair reconvened the meeting in the Board office, Suite 402-403, Robert E. Lee Building at 1:10 p.m.

## V. Board Operation

- A. Ms. Morris presented the Board with a Conflict-of-Interest statement. Each Board member agreed to avoid a conflict of interest and signed the Conflict-of-Interest statement.
- B. The Board opened nominations for Mississippi's delegate for the Counseling Compact Commission. Dr. Etheridge and Ms. Mordecai were nominated. Mr. Boose motioned, seconded by Dr. Windham for the representative position for the Counseling Compact Commission from Mississippi be filled by Ms. Mordecai as this role requires integrating licensee data and information with the Counseling Compact's system, direct access to IT development, direct implementation of necessary process changes. The motion passed with the following vote:
- |                   |                         |                  |
|-------------------|-------------------------|------------------|
| Aye – Mr. Boose   | Recusal – Dr. Etheridge | Aye – Dr. Sallis |
| Aye – Dr. Windham | Aye – Dr. Strebeck      |                  |
- C. After reviewing the June 16, 2022 minutes, Dr. Sallis motioned, Mr. Boose seconded, to approve the minutes as amended.
- |                       |                     |                  |
|-----------------------|---------------------|------------------|
| Aye – Mr. Boose       | Aye – Dr. Etheridge | Aye – Dr. Sallis |
| Abstain – Dr. Windham | Aye – Dr. Strebeck  |                  |
- D. The Board has the following meeting dates scheduled
- September 22-23 – Strategic Planning in Greenwood, MS
  - October 4 – Administrative Hearing in Jackson, MS
  - November at MCA in Tupelo, MS. Exact date/time TBA

## VI. Financial

- A. The Board reviewed financial statement for July 2022.
- B. Dr. Sallis motioned, seconded by Mr. Boose, to approve travel for the August 12 meeting. The motioned carried with the following vote:
- |                   |                     |                  |
|-------------------|---------------------|------------------|
| Aye – Mr. Boose   | Aye – Dr. Etheridge | Aye – Dr. Sallis |
| Aye – Dr. Windham | Aye – Dr. Strebeck  |                  |
- C. Dr. Sallis motioned, seconded by Mr. Boose, to purchase computer devices for new Board members, as requested, to conduct Board business. The motioned carried with the following vote:
- |                   |                     |                  |
|-------------------|---------------------|------------------|
| Aye – Mr. Boose   | Aye – Dr. Etheridge | Aye – Dr. Sallis |
| Aye – Dr. Windham | Aye – Dr. Strebeck  |                  |

D. Dr. Sallis motioned, seconded by Mr. Boose, to pay for Dr. Strebeck's mileage to present at Mississippi Counseling Association's Institute for Leadership Training (ILT). The motioned carried with the following vote:

Aye – Mr. Boose	Aye – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Abstained – Dr. Strebeck	

E. Dr. Sallis motioned, seconded by Mr. Boose, to pay for Dr. Strebeck's mileage to attend an present at the Occupational Licensing Review Commission (OLRC) meeting in Jackson on August 17. The motioned carried with the following vote:

Aye – Mr. Boose	Aye – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Abstained – Dr. Strebeck	

F. Mr. Boose motioned, seconded by Dr. Windham, to pay Ms. Mordecai's April 6, 2022 expense in the amount of \$159.45 to file injunction in Complaint #2021-24 and #2021-32. The motioned carried with the following vote:

Aye – Mr. Boose	Aye – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Aye – Dr. Strebeck	

G. Mr. Boose motioned, seconded by Dr. Windham, to process payment for the annual AASCB dues. The motioned carried with the following vote:

Aye – Mr. Boose	Aye – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Aye – Dr. Strebeck	

## **VII. Old Business**

A. Ms. Morris updated the Board regarding the pending Rules and Regulations, which are filed with the Secretary of State's Office. Ms. Morris, Ms. Mordecai, and Dr. Strebeck met with the Occupational Licensing Review Commission (OLRC) work group on August 2. The Board is awaiting the Resolution from the OLRC.

B. The Board will present 2 sessions at the Mississippi Counseling Association in Tupelo, MS. in November. Dr. Strebeck will prepare for the first session which will include general information on changes to the Rules and Regulations and an update on Board operations. Dr. Etheridge will prepare for the second session with the topic being Telemental Health and Supervision. Both presentations will be reviewed with all Board members having the opportunity to present.

CLOSED DETERMINATION/EXECUTIVE SESSION

Upon motion made by Mr. Boose with a second by Dr. Etheridge, the Board voted to go into a closed determination session to establish the need for an Executive Session. The motion carried with the following vote:

Aye – Mr. Boose                      Aye – Dr. Etheridge                      Aye – Dr. Sallis  
Aye – Dr. Windham                      Aye – Dr. Strebeck

In the determination session, Dr. Etheridge motioned, with a second by Dr. Sallis, that the Board had reason to go into Executive Session, namely to: determine after deliberation and consideration of applications governing the practice of professional counselors, complaints, and Board requests, which deliberation and consideration could lead to litigation, and/or an appeal of a Board order. The motion carried with the following vote:

Aye – Mr. Boose                      Aye – Dr. Etheridge                      Aye– Dr. Sallis  
Aye – Dr. Windham                      Aye – Dr. Strebeck

The Board announced this decision to the public for the aforesaid reason(s).  
The Board entered Executive Session at 4:22 p.m.

RETURN TO REGULAR SESSION

Upon motion by Dr. Etheridge, seconded by Mr. Boose, the Board resumed the regular session. The motion carried. The vote was as follows:

Aye– Mr. Boose                      Aye – Dr. Etheridge                      Aye – Dr. Sallis  
Aye – Dr. Windham                      Aye– Dr. Strebeck

The Board announced the actions taken within the Executive Session. The Board reviewed applications (determinations as listed in Addendum A), potential litigation, and complaints.

**VIII. Executive Session**

**A. Complaints**

- 1. 2022-23, 2022-25, and 2022-26 – Dr. Strebeck recommended to take no action because complaints were lodged against individuals who are not licensed as a P-LPC/LPC or under the jurisdiction of this Board. Dr. Etheridge motioned, seconded by Dr. Sallis, to take no action. The motion carried.

The vote was as follows:

Aye– Mr. Boose                      Aye – Dr. Etheridge                      Aye – Dr. Sallis  
Aye – Dr. Windham                      Abstain – Dr. Strebeck

- 2. 2022-09 – Mr. Boose recommended to take no action. Dr. Etheridge motioned, seconded by Dr. Windham, to take no action. The motion carried. The vote was as follows:

Abstain – Mr. Boose                      Aye – Dr. Etheridge                      Aye – Dr. Sallis  
Aye – Dr. Windham                      Aye – Dr. Strebeck

- 3. 2020-25 – Dr. Sallis recommended to take no action. Dr. Windham motioned, seconded by Dr. Etheridge, to take no action. The motion carried. The vote was as follows:

Aye – Mr. Boose                      Aye – Dr. Etheridge                      Abstain – Dr. Sallis  
Aye – Dr. Windham                      Aye – Dr. Strebeck

4. 2021-04 – Dr. Sallis recommended to take no action. Dr. Etheridge motioned, seconded by Mr. Boose, to take no action. The motion carried. The vote was as follows:
 

Aye – Mr. Boose	Aye – Dr. Etheridge	Abstain – Dr. Sallis
Aye – Dr. Windham	Aye – Dr. Strebeck	
  
5. 2021-06 – Dr. Sallis recommended to take no action. Dr. Etheridge motioned, seconded by Mr. Boose, to take no action. The motion carried. The vote was as follows:
 

Aye – Mr. Boose	Aye – Dr. Etheridge	Abstain – Dr. Sallis
Aye – Dr. Windham	Aye – Dr. Strebeck	
  
6. 2021-07 – Dr. Sallis recommended to take no action. Dr. Etheridge motioned, seconded by Mr. Boose, to take no action. The motion carried. The vote was as follows:
 

Aye – Mr. Boose	Aye – Dr. Etheridge	Abstain – Dr. Sallis
Aye – Dr. Windham	Aye – Dr. Strebeck	

**B. Board Request**

1. Dr. Strebeck presented a request from Mira Walker for an ADA Testing Accommodation. Given the information provided, Dr. Etheridge motioned, seconded by Mr. Boose, to deny the request. The motion carried. The vote was as follows:
 

Aye – Mr. Boose	Aye – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Aye – Dr. Strebeck	
  
2. Ms. Mordecai presented Ms. Earwood’s request regarding supervision requirements. After some discussion, the Board determined that more information was needed to make an accurate decision for her supervision experience. No vote was taken.
  
3. The Board considered Ms. Hunter’s request to return to Active Status from Retired Status. Dr. Etheridge motioned, seconded by Mr. Boose, that to return to Active Status she needs to complete the Jurisprudence Exam, complete 24 CEHs, and pay the licensing fee. The motion carried. The vote was as follows:
 

Aye– Mr. Boose	Aye – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Aye– Dr. Strebeck	
  
4. The Board discussed the information provided by a member of the public. Dr. Etheridge motioned, seconded by Mr. Boose, to refer this matter to the Public Integrity Division of the Mississippi Attorney General’s office. The motion carried. The vote was as follows:
 

Aye– Mr. Boose	Aye – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Aye– Dr. Strebeck	
  
5. Dr. Sallis motioned, seconded by Mr. Boose, to file a complaint against Ms. Fletcher based on information discussed in the Administrative Hearing (2021-29). The motion carried. The vote was as follows:
 

Aye– Mr. Boose	Abstain – Dr. Etheridge	Aye – Dr. Sallis
Aye – Dr. Windham	Aye– Dr. Strebeck	

6. Ms. Jaqueline Mims submitted additional documentation to support Distance Professional Services (DPS) training she has completed to fulfill requires of a DPS Provider. Dr. Sallis motioned, seconded by Dr. Etheridge, to accept the training and supporting documentation. The motion carried. The vote was as follows:

Aye – Mr. Boose                      Aye – Dr. Etheridge                      Aye – Dr. Sallis  
Aye – Dr. Windham                      Aye – Dr. Strebeck

7. The Board reviewed a request from Ms. Joy Traylor, a 2018 applicant approved for candidacy who did not obtain a PLPC, to renew her candidacy status so that she does not lose her internship hours. Ms. Traylor must adhere to the current rules and must apply for PLPC, take the NCE, and internship hours are not acceptable toward licensure requirements.

8. Ms. Heather Carter contacted the Board office regarding telehealth providers that have been posting the contact information of counselors who are not signed up with them. The Board attorney advised that she be referred her to the Attorney General’s office.

**IX. Adjournment**

Dr. Etheridge motioned to adjourn the meeting at 7:39 p.m., Mr. Boose seconded the motion. The motion carried and the meeting was adjourned. The vote was as follows:

Aye– Mr. Boose                      Aye– Dr. Etheridge                      Aye – Dr. Sallis  
Aye – Dr. Windham                      Aye– Dr. Strebeck

Approved this the \_\_\_\_\_ day of \_\_\_\_\_, 2022

\_\_\_\_\_/s/\_\_\_\_\_  
Board Chair

\_\_\_\_\_/s/\_\_\_\_\_  
Board Member

**Dates for future meetings:**

- September 22-23, 2022 – Strategic Planning in Greenwood
- October 4, 2022 – Administrative Hearing/Regular meeting
- November 2022 – Mississippi Counseling Association, Tupelo

**ADDENDUM A**

<b>MS BOARD OF EXAMINERS FOR LICENSED PROFESSIONAL COUNSELORS</b>
<b>APPLICATION REVIEW - EXECUTIVE SESSION</b>
<b>Friday, August 12, 2022</b>

<b>P-LPC Apps</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Ables, Angela Gail	CONTINGENT		5	0
Barr, Stephanie S	CONT'D REVIEW		5	0
Buckley, Samantha Charise	P-LPC		5	0
Clemons, Miraculas Oceanna Samoan	Continued Review		5	0
Cuebas Vazquez, Stephanie	P-LPC		5	0
Downey, Jewell Dorothy	P-LPC		5	0
Ervin, LaNique Shanese	P-LPC		5	0
Ferguson, Andrea Elizabeth	P-LPC		5	0
Griffin, Sarah Katherine	P-LPC		5	0
Harris, Madeline Jill	Continued Review		5	0
Hawkins, Karmara Shanta	P-LPC		5	0
Hunt, Elizabeth Diana Carranza	Contingent		5	0
Hutchinson, Ayme Leyande	P-LPC		5	0
Jones, Aaliyah Charneise	P-LPC		5	0
Jones, Jarvis Jerell	P-LPC		5	0
McKean, Asti Punana	P-LPC		5	0
Melcher, Marlee Hope	P-LPC		5	0
Moore, Amber RaSha	CONTINGENT		5	0
Myrick, Joshua Blake	P-LPC		5	0
O'Neal, Sarah Holmes	CONTINGENT		5	0
Owens, Kawaski Jaquay	CONTINGENT		5	0
Stidman, Janice N	CONTINGENT		5	0
Strong, Candace McKey	P-LPC		5	0
Teal, Anna Grace	CONTINGENT		5	0
Triplett, Abby Wood	P-LPC		5	0

<b>P-LPC to Candidacy Apps or P-LPC to Licensure Apps</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Armstrong, Leslie Sellers	CANDIDACY		5	0
Battista, Parker Christian	CANDIDACY		5	0
Blassingame, Olivia Hope	CONTINUED REVIEW		5	0
Ellzey, Christopher Bennent	CANDIDACY		5	0
Especto, Ranesha Diamond	CANDIDACY		5	0
Gautier, Shannon Sullivan	CANDIDACY		5	0



Gestes, Lisa Michelle	CANDIDACY		5	0
Gordon, Charity Ruth	CANDIDACY		5	0
Griffin, Natasha	CANDIDACY		5	0
Hendrix, Todd Joseph	CANDIDACY		5	0
Jones, Toni Rena	CANDIDACY		5	0
King, Paula Kiihnl	CANDIDACY		5	0
Little, Ellon Eubank	CANDIDACY		5	0
Nooner, Brittany Elizabeth	CANDIDACY		5	0
Nugent, Hannah Moreau	CANDIDACY		5	0
Pajarillaga, John Joseph Fernandez	CANDIDACY		5	0
Richardson, Denise White	CANDIDACY		5	0
Starks, J'Kea Jamara	CANDIDACY		5	0
Thomas, Emma Corinne	CANDIDACY		5	0
Travis, Stacy Tawaiian	CANDIDACY		5	0
Young, Lois Nicole	LICENSURE		5	0

<b>New Apps for LPC-S</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Andress, Karla Bedell	LICENSURE		5	0
Conerly, Amanda Gail	LICENSURE		5	0
Goodwin, Aurthur Kadarrius	LICENSURE		5	0
Harris, Morgan Henley	CONTINGENT		5	0
Harrison, Veronica R.	CONT'D REVIEW		5	0
Martin, Anita	CONTINGENT		5	0
McCandless, Jan Parker	LICENSURE	Etheridge	4	0
Sheridan, Richard Thomas	CONTINGENT	Strebeck	4	0
Huggins, Kimberly Cook	LICENSURE		5	0

<b>New Apps for LPC or Candidate</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Riebl, Emma Langston	LICENSURE		5	0

<b>New Apps for Comity</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Mally, Jenninifer Y	CONT'D REVIEW		5	0
Mann-Mackey, Jennifer C	LICENSURE		5	0
Johnson, Tracey L.	LICENSURE		5	0

**MS BOARD OF EXAMINERS FOR LICENSED PROFESSIONAL COUNSELORS****License Report to Board - August 12, 2022**

<b>Licensed Since Last Meeting - June 16, 2022</b>	<b>Issue Date</b>	<b>Lic Number</b>
Ryan Douglas Berkompas	9/14/2022	2862
Samantha Blair Hale	9/14/2022	2863
Brian Coleman Hilburn	9/26/2022	2865
Kathy Justice Hunter	8/12/2022	2866
Tracey L. Johnson	9/15/2022	2864
Raymond Vernon Kennedy	9/14/2022	2861
Jennifer C. Mann-Mackey	8/12/2022	2859
Emma Langston Riebl	8/12/2022	2858
Yolanda T. Robinson	8/15/2022	2857
Lois Nicole Young	8/25/2022	2860
Samantha Charise Buckley	8/12/2022	P-0837
Stephanie Cuebas Vazquez	8/12/2022	P-0838
Jewell Dorothy Downey	8/12/2022	P-0839
LaNique Shanese Ervin	8/12/2022	P-0840
Andrea Elizabeth Ferguson	8/12/2022	P-0841
Sarah Katherine Griffin	8/12/2022	P-0842
Karmara Shanta Hawkins	8/12/2022	P-0843
Elizabeth Diana Carranza Hunt	8/29/2022	P-0856
Ayme Leyande Hutchinson	8/12/2022	P-0851
Aaliyah Charneise Jones	8/12/2022	P-0850
Jarvis Jerell Jones	8/12/2022	P-0849
Asti Punana McKean	8/12/2022	P-0848
Marlee Hope Melcher	8/12/2022	P-0847
Amber RaSha Moore	9/29/2022	P-0857
Joshua Blake Myrick	8/12/2022	P-0846
Sarah Holmes O'Neal	8/12/2022	P-0854
Kawaski Jaquay Owens	8/12/2022	P-0853
Janice N. Stidman	8/12/2022	P-0852
Candace McKey Strong	8/12/2022	P-0845
Anna Grace Teal	8/12/2022	P-0855
Abby Wood Triplett	8/12/2022	P-0844
Karla Bedell Andress	8/12/2022	LPC-S #487
Amanda Gail Conerly	8/12/2022	LPC-S #493
Aurthur Kadarrius Goodwin	8/12/2022	LPC-S #488

Morgan Henley Harris	8/12/2022	LPC-S #490
Kimberly Cook Huggins	8/12/2022	LPC-S #491
Anita Martin	9/9/2022	LPC-S #494
Jan Parker McCandless	8/12/2022	LPC-S #489
Richard Thomas Sheridan	8/26/2022	LPC-S #492