

**BEFORE THE MISSISSIPPI STATE BOARD OF EXAMINERS FOR  
LICENSED PROFESSIONAL COUNSELORS**

IN THE MATTER OF  
THE LICENSE OF JUANDA CROSON  
LIC. NO. 1391

**CAUSE NO. 2020-12**

**FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND FINAL DECISION OF THE BOARD**

This matter came before the Mississippi State Board of Licensed Professional Counselors (Board) on August 21, 2020 in the matter of the licensed professional counselor license of Ms. Juanda Croson, License No. 1391. A quorum of Board members was present throughout the hearing and deliberations in this matter. Board member, Dr. Richard Strebeck, recused himself from the deliberations and voting on this matter.

Special Assistant Attorney General Alexis E. Morris presented the charges. The Respondent, Juanda Croson, appeared in person and was represented by DeCarlo Hood, Esq. Ellen O'Neal served as Administrative Hearing officer, presided at the hearing and was directed to prepare the Board's written decision in accordance with its deliberations. The Board conducted the hearing and having considered the evidence, exhibits and testimony presented at the hearing, makes the following conclusions and order based on clear and convincing evidence:

That on April 6, 2020, while waiting to see clients/patients at the Pearl River County Detention Center. Ms. Croson did live stream from her cell phone on Facebook and revealed the names of the clients or patients that she was about to evaluate.

**CONCLUSIONS OF LAW**

The Board has jurisdiction over the Respondent and the subject matter in this case pursuant to Section 73-20-21, Miss. Code Ann. (1972) as amended. Venue is likewise properly before the

Board to hear this matter in Jackson, Hinds County, Mississippi. The Board determines that the aforementioned conduct results in violations of the following American Counseling Association (ACA) Code of Ethics:

1. Section B.1.c., in that Ms. Croson disclosed information without the appropriate consent or sound legal or ethical justification;
2. Section B.3.c., in that she discussed confidential information outside of a setting in which she reasonably ensured client privacy; and
3. Section B.3.e., in that she did not ensure the confidentiality of all the information transmitted through the use of any medium, this situation being Facebook.

### **FINAL DECISION**

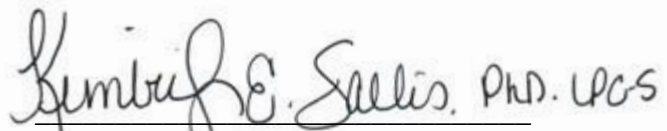
Based upon the above Findings of Fact and Conclusions of Law, the Board finds that the following is appropriate under the circumstances:

1. Mr. Croson is suspended from practice for a period of three (3) months minimum, during which time Ms. Croson must complete nine (9) hours of continuing education, as follows: three (3) hours each in the areas of confidentiality, HIPAA, and the ethical use of technology and counseling.
2. Additionally, prior to beginning these courses, Ms. Croson must submit same to the Executive Director of the Board, who, in consultation with the Board, will ensure that said courses meet the approval of the Board.
3. It is to be noted that these nine (9) hours are in addition to, and do not count toward, the regularly required continuing education hours.
4. Furthermore, costs in the amount of \$475.00 incurred by the investigation and prosecution of this matter are hereby assessed against Ms. Croson. Said cost must be

received in the Board's office within 30 (thirty) days after the expiration of the period allowed for appeal of this action or at the election of Ms. Croson at an earlier date.

5. The money paid by Ms. Croson shall be deemed received by the Board when noted in the Board's record by Board Staff. That the cost shall be paid by money order, certified or cashier's check, payable to the Mississippi State Board of Licensed Professional Counselors.
6. This action and Order of the Board shall be public record. It may be shared with other licensing boards (in and out-of-state) and the public and may be reported to the appropriate entities required or authorized by state and/or federal law or guidelines. This action shall be spread upon the Minutes of the Board as its official act and deed.
7. Upon execution of this Final Order by affixing the Board authorized signature below, the provisions of this Final Order shall become the Final Order of the Board.

**SO ORDERED AND ADJUDGED THIS THE 12th DAY OF October, 2020.**

Handwritten signature of Kimberly E. Sallis, Ph.D., LPC-S in cursive script.

**For and on behalf of the Board  
Kimberly E. Sallis, Ph.D., LPC-S  
Vice-Chair**