

**BEFORE THE MISSISSIPPI STATE BOARD OF EXAMINERS FOR LICENSED  
PROFESSIONAL COUNSELORS**

**In the Matter of:**

**REBECCA COCHRAN**

**Cause No. 2025-23**

**Respondent**

**AGREED ORDER**

This matter comes before the Mississippi State Board of Examiners for Licensed Professional Counselors (Board) concerning an entry of an agreed order regarding Rebecca Cochran (Respondent).

Upon recommendation of the Board's representative in this matter, and with consent of Respondent, the parties stipulate and agree to the following:

**FINDINGS OF FACT**

1. The Board is a duly constituted authority existing within the executive branch of the government of the State of Mississippi and is charged with licensure and regulation of the practice of licensed professional counseling under Title 73, Chapter 30, of the Mississippi code of 1972, as amended. The main executive offices are located at 239 North Lamar Street, Suite 402, Jackson, Mississippi 39201.
2. Respondent is a Provisional Licensed Professional Counselor holding license Number P-1048 issued by the Board. This license was initially issued on or about November 21, 2023, and is set to expire June 30, 2026.
3. By entering into this Agreed Order, Respondent waives any defect in proceedings before the Board and any further right to notice and hearing under Title 73, Chapter 30 of the Mississippi Code of 1972, as amended, or any other governing laws, rules, and regulations at this time.
4. Respondent is not represented by counsel. Respondent had the opportunity at all times to seek advice from competent counsel of her choice. Respondent acknowledges no coercion has been exerted upon her nor have any promises been made other than those reflected in this Agreed Order. Respondent has freely and voluntarily entered into this Agreed Order after the opportunity to consult with legal counsel and being motivated only by the desire to resolve the issues addressed herein and for the purpose of avoiding further administrative or judicial action with respect to this cause.
5. It is expressly understood by Respondent that this Agreed Order is subject to the approval of the Board and shall have no force and effect unless and until signed by the Board. Respondent agrees and authorizes the Board staff and/or legal counsel to present this Agreed Order to the Board for consideration of the terms provided herein. Respondent further understands and agrees that, in order to make a decision regarding approval of this Agreed Order, discussions must take place between Board members, staff and legal counsel. Should this Agreed Order not be accepted by the Board, Respondent agrees that the presentation to and consideration of the Agreed Order shall not unfairly or illegally prejudice the Board or any of its members from further participation in or resolution of these proceedings, including serving as arbiter



Initials

in any hearing regarding Respondent by having considered this matter. Similarly, if this Agreed Order is not accepted, Respondent will be free to defend herself in a formal hearing before the Board and no admissions or inferences will be made from Respondent's willingness to have entered this Agreed Order or the decision by the Board's representative to offer this Agreed Order.

6. Respondent is fully aware of her right to contest charges made against her in a formal hearing. These rights include representation by an attorney at Respondent's expense, the right to a public hearing on the charges filed, the right to produce and cross-examine witnesses, the right to receive written findings of fact and conclusions of law supporting the decision of the merits of the accusations, and the right to obtain judicial review of the Board's decision.
7. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of any action taken by the Board and/or its representative(s) in this matter, the Agreed Order and/or the stipulated Findings of Fact, Conclusions of Law and penalty imposed by the Agreed Order.
8. The clear and convincing evidence establishes the following:

In December 2024, Respondent received a new client ("Client"), who happened to also be the mother of one of Respondent's current clients. Client was previously diagnosed with Dissociative Identity Disorder ("DID") and reported a complex trauma history. Respondent reports she was initially unaware of Client's prior DID diagnosis and only after the Client requested to view her prior "closed" file was Respondent made aware of the possible diagnosis, which Respondent notes was not a formal diagnosis. During Respondent's supervision meeting with her supervisor, Alisha Crell, LPC-S ("Creel"), Respondent was advised that neither she nor anyone at the agency had sufficient training, experience, or education to effectively treat DID. Respondent was instructed to put together a list of clinicians with the appropriate experience in treating DID for referral, explain to Client that both Respondent and all employees of the facility lacked the requisite training, education and experience to effectively treat DID, and to refer the Client for outside therapy. Respondent was further instructed that, during the referral process, she could, for a very limited period, continue to work with Client on issues related to Client's marriage and her daughter during therapy sessions, until Client was clinically placed with a provider qualified to treat DID. Respondent alleges she put together a referral list and submitted it to her supervisor for review and approval. Respondent alleges she informed Client that she could not treat her based on the complexity of her disorder and provided her with the prepared referral list. Respondent alleges Client refused to consider treatment with another provider and insisted on remaining with Respondent. Respondent claims she continued to treat Client until she selected another provider. As a result, Respondent failed to refer Client for treatment of DID and continued providing services despite lacking the requisite training, education and experience to effectively treat Client.

Respondent provided Client with her personal email address and personal telephone number and thereafter engaged in frequent, and at times nearly nightly, telephone and email communications with several of Client's reported personalities. Respondent is alleged to have communicated via email, using her personal email account, that she would be willing to leave her husband in order to pursue a relationship with Client's personalities. Respondent denies ever making such a statement to Client. This communication is alleged to have occurred after Client advised that she did not wish to continue corresponding

RBC  
Initials

through Respondent's work email address due to concerns that her email communications might be intercepted.

On or about April 20, 2025, Respondent engaged in an after-hours crisis call with Client that continued into the early morning hours of April 21, 2025. Respondent failed to advise either her supervising licensed professional counselor (LPC) or her administrative supervisor that the crisis call was outside normal protocol, including that the initial contact was made through Respondent's personal email address. Respondent further failed to seek assistance by contacting her supervising LPC, her administrative supervisor, a Mobile Crisis Team Leader (MCERT), 911, or a clinical peer regarding the crisis call(s).

The complaint alleges Respondent disclosed the situation to her peer therapist and supervisors only after the matter escalated and the Client requested to speak with RRBH Administration and threatened to initiate legal action against RRBH. Respondent, however, claims the Client and her husband threatened possible legal action against RRBH after Client became aware Respondent shared information regarding Client with Respondent's supervisor.

9. Clear and convincing evidence establishes that Respondent violated the following Board Rules and Regulations and American Counseling Association (ACA) Codes of Ethics:
  - A.1.a. Primary Responsibility
  - A.1.b. Records and Documentation
  - A.4.a. Avoiding Harm
  - A.5.a. Sexual and/or Romantic Relationships Prohibited
  - A.5.e. Personal Virtual Relationships with Current Clients
  - A.6.b. Extending Counseling Boundaries
  - A.6.c. Documenting Boundary Extensions
  - A.6.e. Nonprofessional Interactions or Relationships (Other Than Sexual or Romantic Interactions or Relationships)
  - A.11.a. Competence Within Termination and Referral
  - A.11.c. Appropriate Termination
  - A.11.d. Appropriate Transfer of Services
  - B.1.c. Respect for Confidentiality
  - B.2.a. Serious and Foreseeable Harm and Legal Requirements
  - C.1 Knowledge of and Compliance with Standards
  - C.2.a. Boundaries of Competence
  - C.2.e. Consultations on Ethical Obligations
  - D.1.g. Employer Policies
  - I.1.a. Knowledge
  - I.1.b. Ethical Decision Making
  - F.1.a. Client Welfare
  - F.5.b. (supervision context)

Based upon the foregoing Findings of Fact, the Board makes the following:

#### CONCLUSIONS OF LAW

1. The Board has jurisdiction over the subject matter and Respondent under Section 73-30-7 of the Mississippi Code of 1972, as amended. Venue is likewise properly placed before this Board to hear this matter in Jackson, Hinds County, Mississippi.

RBC

Initials

2. The Board gave Respondent due, proper, and timely notice of the charges against her and has fulfilled all relevant procedural legal requirements. This matter is, therefore, properly before the Board.
3. Pursuant to MISS. CODE ANN. Section 73-30-21, the Board is authorized to revoke, suspend, refuse to renew a license or the privilege to practice, and/or take other appropriate action with respect to any license for a violation of the laws, rules and regulations governing licensed professional counselors.

Based upon the foregoing Findings of Fact and Conclusions of Law, it is hereby STIPULATED and AGREED as follows:

### ADJUDICATION

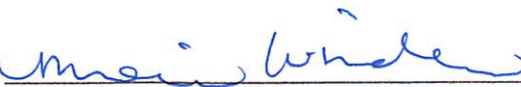
1. Respondent's P-LPC license, License Number P-1048, shall be suspended for a minimum of twelve (12) months from the date the Board executes this order.
2. Upon completion of the twelve (12) month suspension, the Respondent may submit a written request to the Board for issuance of a Restricted Status P-LPC. If granted, the Respondent shall be required to practice counseling under supervision for a minimum period of twelve (12) months. The supervision required under this Restricted Status shall be separate from, and shall not apply toward, the Respondent's P-LPC supervision requirements for licensure. The terms and conditions of the required supervision shall be as follows:
  - a. The LPC-S shall be approved, in writing, by the investigating Board member or his/her designee.
  - b. One (1) hour of Individual supervision hour to forty (40) hours of total services provided OR one (1) hour of Individual supervision to twenty-five (25) hours of Direct Services.
  - c. One (1) hour of Individual supervision should occur no less frequently than every other week.
  - d. Supervision shall include, at a minimum, the following subject areas:
    - i. Boundaries and dual relationships in counseling;
    - ii. Professionalism and assertive professional communication;
    - iii. Professional conduct and decision-making in clinical practice;
    - iv. Professional ethics; and
    - v. Professional roles and recognition of practicing outside the scope of practice.
  - e. Supervised experience must be documented using the Board's online portal with personal backup copies.
  - f. Once supervision is completed, the LPC-S shall submit a Supervision Form B documenting the experience with recommendation regarding licensure.

RBC  
Initials

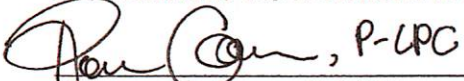
- g. Respondent shall grant permission for the investigating Board member or the Board's designee to consult with Respondent's supervisor regarding Respondent's compliance and progress.
3. Respondent must maintain her P-LPC as pursuant to the rules and regulations of the Board.
  4. Once Respondent completes the sanctioning, she may request the Board to remove the restrictions and return her to Active Status as a P-LPC.
  5. Respondent shall take and successfully complete twelve (12) Continuing Education Hours (CEH), which shall be approved in advance, in writing, by the investigating Board member or his/her designee. These CEHs must be attended in person and onsite and in compliance with Rule 6.2. These CEHs are in addition to the P-LPC renewal requirements. The required twelve (12) CEHs shall include the following:
    - a. Three (3) CEHs in boundaries;
    - b. Three (3) CEHs in scope of competence;
    - c. Three (3) CEHs in selfcare; and
    - d. Three (3) CEHs in ethical decision making.
  6. Respondent has until April 14, 2029, to complete the terms and conditions herein.
  7. Respondent acknowledges that any violation of the terms of this Agreed Order, or any further violation of applicable laws, rules, regulations, or the Code of Ethics governing licensed professional counselors, may result in additional disciplinary action by the Board, up to and including suspension or revocation of Respondent's license.
  8. Respondent understands and acknowledges this Agreed Order is a public record and may be shared with other licensing boards and credentialing entities (in-and-out of state) and the public.

SO ORDERED this the 2 day of April 2026.

**MISSISSIPPI STATE BOARD OF EXAMINERS FOR  
LICENSED PROFESSIONAL COUNSELORS**

By:   
For and on behalf of the Board

**AGREED AS TO FORM AND CONSENT:**

, P-LPC  
Rebecca Cochran, P-LPC

\_\_\_\_\_  
Attorney for Respondent (if applicable)

ABC  
Initials