

**BEFORE THE MISSISSIPPI STATE BOARD OF EXAMINERS FOR LICENSED  
PROFESSIONAL COUNSELORS**

**IN THE MATTER OF:**

**PHILIP RAYMOND BAQUIE**

**CAUSE NO. 2024-06**

**AGREED ORDER**

This matter comes before the Mississippi State Board of Examiners for Licensed professional counselors concerning an entry of an agreed order regarding Philip Raymond Baquie.

Upon recommendation of the Board's representative in this matter, and with consent of the respondent, the parties stipulate and agree to the following:

**FINDINGS OF FACT**

1. The Board is a duly constituted authority existing within the executive branch of the government of the State of Mississippi and is charged with licensure and regulation of the practice of licensed professional counseling under Title 73, Chapter 30, of the Mississippi code of 1972, as amended. The main executive offices are located at 239 North Lamar Street, Suite 402, Jackson, MS 39201.
2. Philip Raymond Baquie, the Respondent, is a Licensed Professional Counselor holding license Number 2006 issued by the Board. This license was initially issued on or about July 9, 2015 and is set to expire June 30, 2025.
3. By entering into this Agreed Order, Respondent waives any defect in proceedings before the Board and any further right to notice and hearing under Title 73, Chapter 30 of the Mississippi Code of 1972, as amended, or any other governing laws, rules and regulations at this time.
4. Respondent had the opportunity at all times to seek advice from competent counsel of his choice. No coercion has been exerted upon the Respondent nor have any promises been made other than those reflected in this Agreed Order. The Respondent has freely and voluntarily entered into this Agreed Order after the opportunity to consult with legal counsel and being motivated only by the desire to resolve the issues addressed herein and for the purpose of avoiding further administrative or judicial action with respect to this cause.
5. It is expressly understood by the Respondent that this Agreed Order is subject to the approval of the Board and shall have no force and effect unless and until signed by the Board. Respondent agrees and authorizes the Board staff and/or legal counsel to present this Agreed Order to the Board for consideration of the terms provided herein. Respondent further understands and agrees that, in order to make a decision regarding approval of this Agreed Order, discussions must take place between Board members, staff and legal counsel. Should this Agreed Order not be accepted by the Board, Respondent agrees that the presentation to and consideration of the Agreed Order shall not unfairly or illegally prejudice the Board or any of its members from further participation in or resolution of these proceedings, including serving as arbiter in any hearing regarding the Respondent by having considered this matter. Similarly, if this Agreed Order is not accepted, Respondent will be free to defend himself in a formal hearing before the Board and no admissions or inferences will be made from Respondent's willingness to have entered into this Agreed Order.

6. Respondent is fully aware of his right to contest charges made against him in a formal hearing. These rights include: representation by an attorney at the Respondent's expense, the right to a public hearing on the charges filed, the right to confront and cross examine witnesses, to receive written findings of fact and conclusions of law supporting the decision of the merits of the accusations, and the right to obtain judicial review of the Board's decision.
7. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of any action taken by the Board and/or its representative(s) in this matter, the Agreed Order and/or the stipulated Findings of Fact, Conclusions of Law, and penalty imposed by this Agreed Order.
8. On or about January 28, 2024, Respondent self-reported that he had crossed boundaries with a former client. Respondent confirmed that he had stopped seeing clients and was referring clients to other therapists until he received further direction from the Board.
9. On or about February 5, 2024, the Board filed Complaint Number 2024-06 against Respondent and began its investigation.

On or about February 29, 2024, Respondent provided to the Board his response to Complaint Number 2024-06. In the response, Respondent admitted that he engaged in an unethical, inappropriate sexual relationship with a client. While the inappropriate relationship between Respondent and client began prior to December 19, 2023, Respondent admits to engaging in a sexual interaction with the client during a counseling session on December 19, 2023.

10. Respondent admits that prior to the inappropriate sexual relationship with the client, he did not utilize an ethical decision making model to help resolve his ethical dilemma.
11. Clear and convincing evidence establishes that Respondent is guilty of violating ACA Code of Sections:
  - a. A.1.a – Primary Responsibility
  - b. A.4.a – Avoiding Harm
  - c. A.5. – Prohibited Non-counseling Roles and Relationships
  - d. A.6. – Managing and Maintaining Boundaries and Professional Relationships
  - e. C.1. – Knowledge and Compliance Standards
  - f. I.1.b. – Ethical Decision Making
12. Clear and convincing evidence establishes that Respondent is guilty of violating Board Rules 3.2.J.2 and 7.1:
  - a. Engaging in the conduct of professional counseling in a grossly negligent or incompetent manner; and
  - b. Violating the American Counselling Association Code of Ethics and Standards of Practice adopted by the Board.

Based upon the foregoing Findings of Facts, the Board makes the following:

#### CONCLUSIONS OF LAW

1. The Board has jurisdiction over the subject matter and the Respondent under Section 73-30-7 of the Mississippi Code of 1972, as amended. Venue is likewise properly placed before this Board to

hear this matter in Jackson, Hinds County, Mississippi.

2. The Board gave Respondent due, proper, and timely notice of the charges against him and has fulfilled all relevant procedural legal requirements.
3. Under Section and 73-30-21, the Board is authorized to revoke, suspend, assess a civil penalty (fine), place a license holder on probation, refuse to renew a license and/or take other appropriate action with respect to any license for a violation of the laws, rules and regulations governing licensed professional counselors.

Based upon the foregoing Conclusions of Law, the Board makes the following:

### ADJUDICATION

1. Respondent shall surrender his license with disciplinary action under Board Rule 1.4.EE and 5.4.F and is not allowed to practice professional counseling in the State of Mississippi.
2. Respondent is aware that if he violates the terms of this Agreed Order or further violates the laws, rules, regulations, and code of ethics governing practice as a licensed professional counselor, the Board may take further action against Respondent.
3. In accordance with Miss. Code Ann. § 73-30-21(4), Respondent agrees that he shall not apply for reinstatement five (5) years from the date of this signed Order.
4. Respondent agrees to be evaluated by a licensed professional, approved by the investigating Board member, or a Board designee, specializing in evaluations of compulsive sexual issues, who will complete a fitness for practice evaluation. The evaluation is to be paid for by Respondent and a report shall be sent to the investigating Board member (or Board designee) for review. The evaluation shall occur no more than six (6) months prior to any request for reinstatement. Respondent agrees to provide a release of information allowing the evaluator to speak to the Board regarding the evaluation. Should the evaluating professional determine that Respondent is not fit for practice, Respondent agrees not to apply for reinstatement.
5. Respondent agrees to consent to a undergo a fingerprint-based criminal history records check of the the Mississippi central criminal database and the Federal Bureau of Investigation criminal history database prior to any reinstatement, in accordance with Miss. Code Ann. § 73-30-9(2)(i).

**SO ORDERED** this the 10<sup>th</sup> day of April 2024.

MISSISSIPPI STATE BOARD OF  
EXAMINERS FOR LICENSED  
PROFESSIONAL COUNSELORS

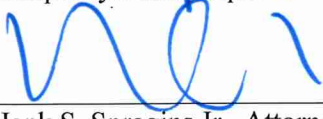
By Rumbra E. Sellers PhD  
For and on behalf of the Board Chair

AGREED AS TO FORM AND CONSENT:



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Philip Raymond Baquie



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Hank S. Spragins Jr., Attorney for Respondent