

**BEFORE THE MISSISSIPPI STATE BOARD OF EXAMINERS FOR LICENSED
PROFESSIONAL COUNSELORS**

IN THE MATTER OF:

T.L. CHANDLER

CAUSE NO. 2021-35

CONSENT ORDER

This matter comes before the Mississippi State Board of Examiners for Licensed Professional Counselors (Board) concerning an entry of a consent order regarding T.L. Chandler (Respondent).

Upon recommendation of the Board's representative in this matter, and with consent of Respondent, the parties stipulate and agree to the following:

FINDINGS OF FACT

1. The Board is a duly constituted authority existing within the executive branch of the government of the State of Mississippi and is charged with licensure and regulation of the practice of licensed professional counseling under Title 73, Chapter 30, of the Mississippi code of 1972, as amended. The main executive offices are located at 239 North Lamar Street, Suite 402, Jackson, MS 39201.
2. Respondent is a Licensed Professional Counselor holding license Number 2396 issued by the Board. This license was initially issued on or about May 31, 2019, and is set to expire June 30, 2025.
3. By entering this Consent Order, Respondent waives any defect in proceedings before the Board and any further right to notice and hearing under Title 73, Chapter 30 of the Mississippi Code of 1972, as amended, or any other governing laws, rules, and regulations at this time.
4. Respondent had the opportunity at all times to seek advice from competent counsel of his choice. No coercion has been exerted upon Respondent nor have any promises been made other than those reflected in this Consent Order. Respondent has freely and voluntarily entered this Consent Order after the opportunity to consult with legal counsel and being motivated only by the desire to resolve the issues addressed herein and for the purpose of avoiding further administrative or judicial action with respect to this cause.
5. It is expressly understood by Respondent that this Consent Order is subject to the approval of the Board and shall have no force and effect unless and until signed by the Board. Respondent agrees and authorizes the Board staff and/or legal counsel to present this Consent Order to the Board for consideration of the terms provided herein. Respondent further understands and agrees that, in order to make a decision regarding approval of this Consent Order, discussions must take place between Board members, staff, and legal counsel. Should this Consent Order not be accepted by the Board, Respondent agrees that the presentation to and consideration of the Consent Order shall not unfairly or illegally prejudice the Board or any of its members from further participation in or resolution of these proceedings, including serving as arbiter in any hearing regarding Respondent by having considered this matter. Similarly, if this Consent Order is not accepted Respondent will be free to defend himself in a

formal hearing before the Board and no admissions or inferences will be made from Respondent's willingness to have entered this Consent Order.

6. Respondent is fully aware of his right to contest charges made against him in a formal hearing. These rights include representation by an attorney at Respondent's expense, the right to a public hearing on the charges filed, the right to confront and cross examine witnesses, to receive written findings of fact and conclusions of law supporting the decision of the merits of the accusations, and the right to obtain judicial review of the Board's decision.
7. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of any action taken by the Board and/or its representative(s) in this matter, the Consent Order and/or the stipulated Findings of Fact, Conclusions of Law and penalty imposed by the Consent Order.
8. The clear and convincing evidence establishes the following:

Respondent failed to maintain complete documentation of sessions provided. The records submitted to the Board did not provide a service plan, details of the sessions, and the exact same progress note was written on two different appointment times and signed one minute apart.

- a. Respondent has violated the following American Counseling Association (ACA) Codes of Ethics:
 - i. A.1.b. – Records and Documentation
 - ii. A.1.c. – Counseling Plans
 - iii. B.6.a. – Creating and Maintaining Records and Documentation

CONCLUSIONS OF LAW

1. The Board has jurisdiction over the subject matter and Respondent under Section 73-30-7 of the Mississippi Code of 1972, as amended. Venue is likewise properly placed before this Board to hear this matter in Jackson, Hinds County, Mississippi.
2. The Board gave Respondent due, proper, and timely notice of the charges against him and has fulfilled all relevant procedural legal requirements.
3. Under Section and 73-30-21, the Board is authorized to revoke, suspend, assess a civil penalty (fine), place a license holder on probation, refuse to renew a license and/or take other appropriate action with respect to any license for a violation of the laws, rules and regulations governing licensed professional counselors.

Based upon the foregoing Findings of Fact and Conclusions of Law, the Board makes the following:

ADJUDICATION

1. Respondent shall participate in 6 hours of peer supervision with the following terms:
 - a. The supervision is conducted by a MS LPC-S.
 - b. The LPC-S shall be approved by the investigating Board member of designee

- c. Supervision shall include the following subjects:
 - i. Documentation
 - ii. Professional conduct
 - d. These hours shall occur once per month for a minimum of one hour.
 - e. Hours are to be logged through the online web portal.
 - f. Permission for the investigating Board member to consult with the peer supervisor shall be granted.
2. Respondent shall receive 6 hours of CEH in person or NBCC approve synchronous training which shall be approved by the investigating Board member. These CEHs shall include the following:
 - a. 3 CEHs in documentation which includes case notes.
 - b. 3 CEHs in professional behavior and conduct.
 - c. These hours are in addition to the requirements for renewal of licensure.
 - d. Certificates for the CEH shall be uploaded to the Licensee's online portal upon completion.
 3. Respondent shall submit a final report to the investigating Board member documenting the dates of services and verifying the completion of the requirements of this Agreed Order.
 4. Respondent shall be required to complete all terms required for renewals in addition to the requirements of this Order.
 5. Respondent shall have six (6) months from the initial peer supervision appointment to complete the requirements in this order.
 6. Failure to complete the terms of this Order by this date may result in further disciplinary action.

SO ORDERED this the 31st day of January 2024.

**MISSISSIPPI STATE BOARD OF EXAMINERS
FOR LICENSED PROFESSIONAL COUNSELORS**

By: *Kimberly E. Searles PhD LPCS*
For and on behalf of the Board

AGREED AS TO FORM AND CONSENT:

T.L. Chandler
T.L. Chandler, LPC

Attorney for Respondent (if applicable)